Key Performance Indicators

Innovative

All academic staff publishing at 2-star level or above (75% at 3-star or above). Institutional average of 15 citations per output

Research income £30m pa, knowledge exchange and innovation income £5m pa

Formal links with 5000 unique

businesses and end users, and 10% of all research outputs created with research end users

2025 Strategy

An inspiring,

innovative University ofinternational

renown

Financial Sustainability

Minimum 7% of total income as

cash generation for sustainability and investment Remain in the upper quartile amongst all UK HEIs in the HESA Security Index

All Schools and Services to deliver a 3% annual underspend against their devolved revenue budgets

International Top 300 Tim<mark>es and</mark> QS World University Ranking

140 strateg<mark>ic research</mark> collaborations with Top 300 Times or OS in<mark>stitutions and</mark> 60% of publications with international o

> Top 25% in UK ISB fo "Integration" measures (and Top 10% overall)

CS)

QE

University of

HUDDERSFIELD

Inspiring global professionals

Growth and Efficiency

taught-student fee income or consequent efficiency savings

Reduced cost per University processes

5% pa growth in overall

Upper quartile for estate condition and functionality

transaction and improved user satisfaction in key

Inspiring University to be in the top quartile of the National Student Survey for the sector

Differential achievement: No statistical difference for Retention, Highly Skilled **Employment and Classifications** once benchmarked

University of Huddersfield student engagement score to improve by 20%

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People First

35% of academic staff to ave international experience

University to be in the QoWL sector upper guartile measure for engagement and satisfaction

> University to be in the QoWL sector upper quartile measure for good management practice

Values

We will work as a **team** to provide an **excellent** service to all of the **communities** we support.